



Immigrant Workers Protection Act (HB 2105 Ortiz-Self/SB 5852 Saldaña)

While employers are given 72 hours' notice to gather and produce their employees' I-9 forms for inspection, employees often have no idea that their I-9 documents are being sent for review.

This bill would require that employers notify employees when the federal government has requested their employment eligibility information. It would also make sure employers only share employees' personal data with federal immigration authorities when a subpoena or judicial warrant has been issued and remind employers that they are not required to give federal immigration officials access to their non-public places of business unless agents have a warrant.

Workers deserve the same access to information that employers get, and receiving adequate notice allows workers the opportunity to prepare and consult with an attorney.

