



FAITH ACTION NETWORK — POLICY ENGAGEMENT DIRECTOR

Open until filled. Application review begins August 1, 2021

Faith Action Network (FAN) is a statewide, multi-faith 501(c)(3) nonprofit organization through which thousands of people and over 160 faith communities across Washington State build partnerships for the common good. Our network today includes Christian, Jewish, Muslim, Buddhist, Unitarian, Sikh, Quaker and non-denominational communities and individuals, and we actively welcome all. FAN's team has worked in our first 10 years to build a movement for social justice: educating on issues, organizing advocates, and raising voices of faith and conscience in the state legislature and at local and federal levels.

The Policy Engagement Director is a new position for FAN designed to build on strong foundations and deepen policy knowledge and engagement within our network. Embedded in this leadership role are these assumptions:

- FAN is committed to impacting public policy on a state level as central to its mission.
- FAN's particular contribution in the public policy arena is twofold: advocating on the basis of the deepest values in our faith traditions for justice and compassion; and having a statewide, multi-faith network that can be engaged and mobilized in this work.
- Moving forward, FAN will engage its growing network in the leadership of FAN's advocacy agenda and bringing faith voices to the table in advocacy coalitions/groups.
- FAN is committed to becoming a more diverse, equitable, inclusive, and anti-racist organization.

The FAN Policy Engagement Director will provide leadership in developing FAN's policy agenda and strategies, with the goal of expanding the role of our growing network in the process of advocacy and policy change.

Characteristics, Skills and Experience that will lead to success:

- You have demonstrated knowledge and passion for progressive public policy issues. Two years of Washington State public policy experience preferred. Respect for and ability to communicate along a continuum of policy positions is essential.
- Experience with community/issue organizing will be helpful. Two years' experience preferred.
- You enthusiastically accept, embrace, and relate to diverse faith traditions, BIPOC/multicultural communities, and secular groups on social justice issues.
- The work of amplifying faith-based voices for social justice energizes you.
- You have a commitment to teamwork and collaboration that is grounded in your capacity for empathy.
- Understanding that FAN is on a journey toward racial equity and undoing white supremacy, you have a willingness to deepen personal and professional knowledge of how these operate internally and externally in public policy and organizations.

- Excellent organizational, written, and verbal communications skills.
- Experience and skill working to recruit, train and engage volunteers.
- Ability to use technology in carrying out our statewide work. Comfort and proficiency with database use/tracking, social networking tools, and MS Office.
- Bilingual ability is desirable.
- Ability to work evenings and weekends as needed.
- Valid Washington State Driver's License and use of an insured personal vehicle as necessary for required travel (with usage reimbursement).
- Flexibility and adaptability! FAN's work is always evolving in response to the needs of our time, and our success has been in being nimble enough to adapt.
- All relevant education and experience will be considered.

Key Responsibilities for the Policy Engagement Director:

- Provide leadership in identifying and developing a core group to work on behalf of FAN to set and evaluate policy goals.
- Identify, train, equip, and supervise network leaders for each of FAN's policy categories, with the goal of involving them in shaping FAN's policy agenda, representing FAN with our coalition partners, and directly advocating with legislators and other policymakers.
- Take lead in FAN interfaith advocacy day(s) planning with staff and volunteers to help advance our network's engagement with FAN's policy agenda.
- Coordinate closely with any lobbyist that FAN may contract with during the legislative session.
- Build relationships with elected officials and coalition partners.
- Work closely with FAN regional organizers and volunteers to expand FAN network and further FAN's policy agenda.
- Report policy developments regularly to FAN staff and Governing Board and prepare policy updates for FAN communications.
- Represent FAN at public events, and update FAN staff/volunteers on policy issues in advance of events, as needed.
- Work with FAN staff and volunteers to strengthen the annual cycle of events, FAN's Annual Dinner, and other convenings.
- Work in collaboration with Governing Board and staff to further FAN's goal to be an anti-racist organization.
- Be an active team player, doing whatever it takes to move forward FAN's mission.

Salary range: \$60,000-\$70,000 plus health/dental insurance and paid vacation and sick leave.

This is a full-time, overtime-exempt position. FAN offices are located in Seattle, with regional organizers throughout WA; for this position, you will need to have easy access to Puget Sound region and Olympia. Policy Engagement Director will report to and be supervised by the Executive Director. We anticipate this position will begin early Fall 2021.

To apply, send a resume with a cover letter explaining your interest in the position and your relevant experience and skills to apply@fanwa.org.

Faith Action Network is committed to hiring a diverse workforce and all qualified applicants are encouraged to apply. FAN is an equal opportunity employer and does not discriminate on the basis of age, race, color, religion, gender, sexual orientation, gender expression, relevant disability, marital status, veteran status or national origin.